

## **THE EXPECTATIONS OF GEN Y IN THE CHANGING WORKPLACE DYNAMICS- AN INDICATION TO THE HR MANAGERS**

**NEETA SINHA<sup>1</sup> & NEELAM KSHATRIYA<sup>2</sup>**

<sup>1</sup>Assistant Professor, School of Liberal Studies, Pandit Deendayal Petroleum University,  
Gandhinagar, Gujarat, India

<sup>2</sup>C-32, Sharanam 10, Opp.Hilton Row Houses, Near Anand Nagar Crossroads,  
Satellite, Ahmedabad, India

### **ABSTRACT**

Over the past few years, an increase in stress has been witnessed amongst employees of various generations, working together at the workplace. In the process of settling at work, Millenials (Gen Y) are demonstrating new behaviors with the intent to gain success, which is starkly different from their predecessors.

**KEYWORDS:** Employees, Gen Y, Organization, Workforce